

Bak Ambalaj Occupational Health and Safety Policy

The Occupational Health and Safety Policy, which we have adopted as Bak Ambalaj, is based on respect for human beings and the environment in which they live. "Health First" and "Safety First" principles applies.

The main principle of occupational health and safety is to prevent occupational accidents, occupational diseases and health deterioration. Therefore, working with the principle of zero accident on occupational health and safety, eliminating the dangers that may cause work accidents and occupational diseases in our organization, reducing risks and working by identifying opportunities.

Under this policy, prevention is essential first; Our aim is to develop our goals in this direction, to make risk assessments and analyzes. As Bak Ambalaj, the following topics are among the basic practices we have adopted in this direction:

- To encourage active participation of its employees and to provide an open communication environment,
- Accident analysis, monitoring the work environment, measuring the interactions of physical, chemical, biological, psychosocial and ergonomic factors.
- To determine chemical risks specific to our sector in our workplace, to take necessary measures and to ensure their continuity within the framework of risk management plans.
- It is to audit the work done within the framework of self-regulation principle. Providing training activities, which are the main complementary of these studies, with the participation of all employees.
- To comply with international and national legislation, to make notifications within the framework of the legislation, to keep records and to organize statistics.
- To be aware of the negative effects of climate change and to contribute to the process.
- With the thought that the success of prevention policies can be achieved with the participation of directly related parties and individuals, it is to ensure with the participation of all personnel, especially the employer, the workplace doctor, the Occupational Health and Safety Specialist, and the HSE board members.
- Within the framework of the study, rapid changes and innovations are eliminated from being a problem, and the aim is to continuously improve the system by researching and applying solutions.
- To develop solutions for sector-specific occupational health and safety problems by following technology closely within the framework of the study.
- To measure the performance of the OHS management system and to ensure sustainability by performing the necessary activities with the contribution of all our employees in order to increase the performance.
- To improve the occupational health and safety awareness of employees, contractors and other solution partners.